# The PDN Computer Refresh Process Improvements

## Marc Zaldivar, Director, TLOS Professional Development Network

Sara Perks Natalie Belew Nikki Edwards Aaron Bond Cindy Kelley Andrew Tweedt Rob Dickert Marcus Sparks Greg Campbell David Duckett Dean Kirstein Kevin Davis

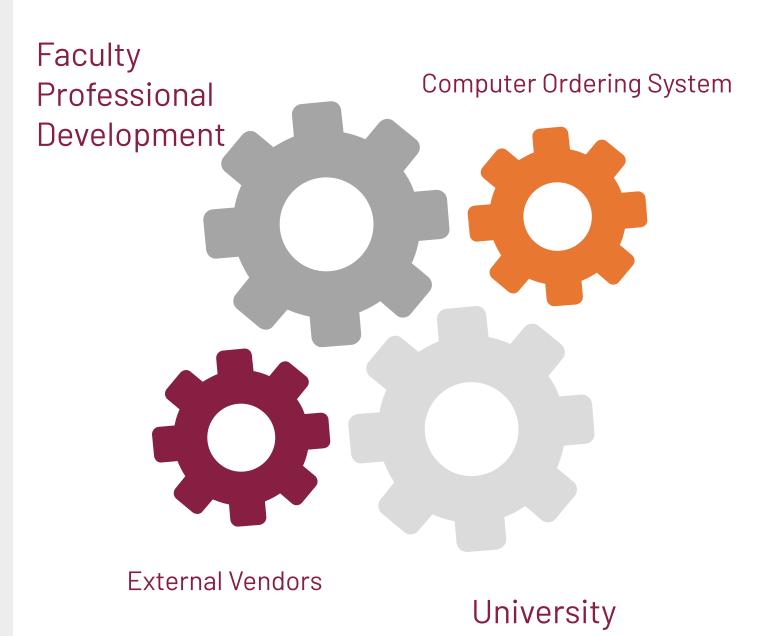
- + 100+ College, Department, Financial, Technical, and Delivery admins
- + 500 faculty participants

March 31, 2022 Spring 2022 DCSS

**VIRGINIA TECH** 

#### TLOS PDN Computer Refresh Program

- Each year, colleges and departments identify faculty to participate
- Faculty earn 12 PDN Credits + a few more
- Faculty order a newer-model computer



Partnerships

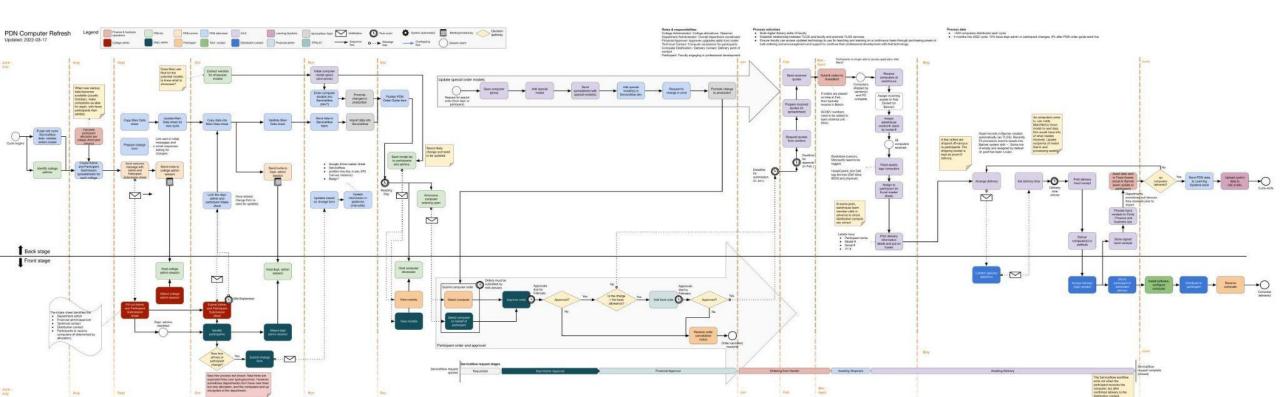
Caution! Understatement ahead:

2020 & 2021 have posed some particular challenges:

- Shift to online instruction changing the nature and priorities of faculty PD
- Production line difficulties
- Results
  - Lower completion rate for faculty (still 85%)
  - Delays in ordering,
    approvals, and deliveries (last machine delivered January 13, 2022!)

# Taking a Step Back

- Improve flexibility (yet maintain quality) of faculty PD
- Improve computer ordering workflow to compensate for current realities of the production cycle and of growing demands on time for all of us



## **Improving Faculty Development Processes**



#### Individualized Faculty Development

Personalized "faculty advising" to help customize across a growing variety of learning experiences

# Revised Needs Survey Data

Revised process to process and utilize the data to help support faculty-, department-, and college-level analysis of PD





#### Use of Digital Badges

Digital badges help to track progress for participants. A badge "pathway" helps to track a participant's completion along the requirements.

# Computer Refresh Ordering System

Back-end Workflow Improvements to user creation, SN workflow, and more for data consistency.

### TLOS/ITEE Partnership

Thank you to Andrew Tweedt Dave Duckett Dean Kirstein Kevin Davis Increased Detail for Admins

Providing a portal to be able to see the process from order to delivery for department admins

and participants

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**UDC** Integration

Improved long-term data retention



### THANK YOU!

- We couldn't do it without continued support from the college and department admins.
- Our process is one of continuous improvement. We are systematically addressing your concerns.
- We're increasing our communication with departmental admins. We'll soon be reaching out for 2023 cycle.
- Open to feedback and questions: <u>tlos-pdn@vt.edu</u>